

Aim high



Talk to
Dechert
LLP





Bart Winokur

“The original
transatlantic liaison”

*Chambers Guide to the
Legal Profession*

Among the top 10
international firms
in London by UK
revenue

The Lawyer and Legal Business

The Dechert story

As you think about where to start your legal career, take a look at Dechert. There’s a lot about us that may spark your interest.

Dechert has become a powerhouse — a thriving international firm with around 1000 lawyers in 17 locations, including London, New York, Philadelphia, California and across continental Europe.

Because of the results we achieve for our clients, we’ve catapulted up the ranks of the most profitable law firms. We believe that clients such as Gartmore, The Telegraph Group, News International, ING, Schrodgers, Cazenove Capital and Bloomsbury Publishing have chosen us to handle their work because we have built a cadre of talented lawyers with track records for achieving great results. And we want more highly talented lawyers to come on board.

Dechert is filled with opportunities for you to work on fascinating matters and to learn from some of the very best lawyers in their fields. We invest in your growth, care about the quality of your experience and strive to offer a diverse and collegial environment that cultivates learning, creativity and the passion to grow as a professional.

So we hope you’ll put Dechert on the short list of firms you consider, and talk to us.

Bart Winokur

Chairman and CEO, Dechert LLP

You may already know us by our reputation.



“Dechert LLP thrives on a growing stream of transatlantic M&A mandates and a growing profile across Europe.”

**Legal 500 UK –
Mergers and Acquisitions**

“London’s acknowledged leaders”

Hedge Fund Journal

“Extremely commercial and down to earth”

**Chambers UK –
Bank Lending**

“Dechert remains a class act.”

**Legal 500 UK –
Real Estate**

“Booming media practice has provided quality service and superb judgement.”

**Chambers UK –
Defamation**

“A household name to the SEC and investment houses in the USA”

Chambers UK

“Clients are confident to go to the firm for ‘complex’ or ‘out of the ordinary’ legal matters....an extremely clued up team”

**Chambers UK –
Employment**

“A wealth of experience advising on the full range of soft IP issues for American, European and international clients”

**Legal 500 UK –
Intellectual Property**

“A vast client list from across the spectrum”

**Legal 500 UK –
Investment Funds**



Dynamic. Respected.

“The firm combines a relatively small trainee intake with early responsibility and international work of the highest quality... [and the] London office has a good reputation for being friendly and relaxed.”

Lex 100

Trainee solicitors are likely to work in most or all of the following practices:

Corporate and Securities – including mergers and acquisitions, private equity, listings and flotations, corporate finance, corporate restructuring.

Finance and Real Estate – including property finance, real estate transactions, planning, banking, Islamic finance, securitisation.

Financial Services – advising investment managers on a wide range of national and international regulatory issues, establishing and advising hedge funds and other collective investment vehicles.

Litigation – litigating, arbitrating and mediating national and international disputes, including post-acquisition, asset tracing, insurance market, defamation, intellectual property and real estate related disputes.

Depending on their particular interests, trainees may also work in more specialist practice areas such as **Employment** and **Tax**.

Seats are available in **Brussels** for those with a particular interest in EU and competition law, and in **Munich** for those with an interest in corporate work and some fluency in German.

Fascinating work. Excellent training. Supportive colleagues.



Our trainee group is relatively small so that you can be an integral part of the team from day one.

“In my last seat as a trainee, I was allowed to take the role of lead associate on a \$1bn collateralised debt obligation transaction. It was a big responsibility, but I had guidance and support from the partner in charge. It was a great experience to have such an important role in a transaction at such an early stage in my career.”

James Spencer
Leeds University
Finance and Real Estate
Associate

“When I was a trainee, Dechert was instructed to organise the sale of a majority interest in Travelex, the foreign exchange business. We had acted for Travelex from the moment the business was established. This was a huge transaction, with multiple bidders, legal issues in countless jurisdictions around the world and over £1bn ultimately changing hands. When you read the report in the *FT* and you realise you helped make it happen, it is a great feeling.”

Chris Brierley
Oxford University
Corporate and Securities
Associate

“In my first seat, I was given real responsibility, helping launch a new hedge fund. It was a challenging start because a few weeks before I did not even really know what a hedge fund was. However, with support and guidance from a market-leading department, I never felt out of my depth.”

Nick Holman
Southampton University
Financial Services Associate

“The six seat system was vital for me. I always had a strong interest in the corporate and financial areas of law, and I was able to see a wide range of those areas. I was also keen to try tax, and I am glad I did because I found that the most fascinating area of all.”

Dan Hawthorne
Cambridge University
Tax Associate



Great experience.

“What stands out is the sheer variety of things I worked on as a trainee. It has included drafting a franchising agreement for a famous fashion designer who was expanding into Hong Kong, terminating a Jordanian distribution agreement for a major electrical company, helping an American soup company sort out their EU plant breeders’ rights and even working out how a luxury goods retailer could obtain a coat of arms. I have been able to learn a phenomenal amount, and it has given me a great basis for my life as a qualified lawyer.”

Kate Tebbutt
Sheffield University
Business Intellectual
Property Associate

“I worked closely with a senior litigation partner on a large international claim. Our client, a hedge fund, demonstrated that certain consignments of oil, allegedly belonging to third parties, in fact belonged to a sovereign state that owed them sums in excess of \$100m. There were teams of lawyers working on this case across Dechert’s offices, but the action was centred in London.”

Karen Ferries
Reading University
Employment Associate

“The culture at Dechert really embraces training. There is always plenty on offer, and I have attended training ranging from conventional legal- and sector-focused sessions, to training on how to run business meetings and improve my presentation skills. In my team, we are also encouraged to train for the Investment Management Certificate, a professional qualification that many of our clients hold. That helps us to understand their business.”

James Kaufmann
Birmingham University
Financial Services
Associate

A world of good

Dechert has a longstanding commitment to pro bono and community service. A full-time partner is dedicated to developing our pro bono programme. All our lawyers, including trainees, are encouraged to take part, and the time spent counts fully towards bonus targets. Across all our offices we are committed to devoting at least three per cent of our time to pro bono projects.

“Even as a first-seat trainee, I got involved in the firm’s evening advice sessions in one of the poorest areas of London. It is good to be able to help people who might otherwise have nobody to turn to. The firm provided training and support so I felt confident in taking this responsibility.”

Nia Godsmark
Bristol University
Trainee Solicitor



We take your development as **seriously** as you do.

Dechert is ranked second for “employee satisfaction” among international law firms in London and third among all law firms in London by a leading employee satisfaction survey.

At Dechert, you will do six seats of four months each, rather than the traditional four seats. The flexibility this offers enables you to experience a wide range of practices and to find the specialisation that is right for you.

Flying to the States for the firm-wide induction gives new trainees a great opportunity to learn more about the firm and to meet new lawyers from other offices. You can establish relationships that can last throughout your career.

Mentoring comes not just from your supervisor but also from a senior lawyer who takes an overview of your development throughout your training contract. The process is managed by our training director, who keeps a watchful eye on all trainees and who is always available for a confidential chat.

Secondment opportunities

High Court

“Early on, I realised that litigation was the area that really interested me. So when Dechert offered me the chance to work on secondment as a “judicial assistant,” I jumped at it. I worked for three High Court judges. It gave me an insight into the litigation process that I could not have gained any other way.”

Edward Allen
Oxford University
Litigation Associate

You can go places.



Philadelphia

“I qualified into the Litigation Department in London, where I worked happily for some time. Then four years ago, I was offered the chance to work in our Philadelphia office for six months. I was immediately plunged into the defence of huge cases, including an enormous piece of pharmaceutical litigation. Six months turned into an invigorating 18 months during which I worked with some of the finest trial lawyers in the country. I have since transferred to Dechert’s New York office. But I couldn’t bear to leave the City of Brotherly Love and have joined the ranks of the 8,000 people who commute from Philly to New York every day.”

Steve Clark

**University College London
Litigation Associate**

New York

“After I qualified, I worked for five years in Finance and Real Estate in London. Then I moved to the New York office. That was two years ago, and I’m still there. Working in New York is always intense and challenging. I have been able to do highly complex finance work in the financial capital of the world. I am fortunate to be able to return and work out of the London office for a few days every month or so and catch up with old friends.”

Luke Simone

**Kings College London
Finance and Real Estate
Associate**

Brussels

“My time in Brussels was one of the highlights of my training contract. I sat with the competition group and was immediately made to feel like an essential member of the team. One memorable transaction involved us preparing a merger filing with the EU Competition Commission, which required a crash course in the intricacies of the semiconductor market as well as coordinating clients and advisers across many jurisdictions.”

Harriet Smith

**Bristol University
Corporate and Securities
Associate**

Munich

“As a trainee, I was seconded to the Munich office for four months. Fortunately, my German was just about good enough to get by, though the firm did provide me with a crash course before I left London. The work was varied, with a good deal of corporate transactions and quite a few employment issues arising. It was a bonus to be in Munich for Oktoberfest, and I had a good time socially as well as professionally.”

Lucy Reynolds

**Southampton University
Financial Services Associate**

Work hard. Play hard.



Dechert fields teams in sports including softball, football, cricket and hockey. Our annual five-a-side inter-departmental tournament is one of the highlights of the year. The Partners versus Staff cricket match is one of our long-standing traditions and is popular with players and spectators alike.

As for the social scene, our Associates Committee has a generous events budget. Activities range from the fiercely contested office quiz to a dinner-dance cruise down the Thames. And every June we are visited by a cohort of about 100 summer associates from our US offices, which is a great opportunity for theatre trips and parties with them.

What do we look for?

Of course, all our recruits must have an excellent academic record. But we know there is much more to being a successful lawyer than just knowing the law. So we also look for:

A genuine interest in business – all our work is business related, so we want people who can understand our clients' businesses and be enthusiastic about helping them succeed.

Commitment – we aim high; we want recruits who share our ambition.

Personality – we work together in teams, so we want people who are team players and who will get on well with their colleagues and clients.





Be part of a team of highly acclaimed lawyers.

Salaries and benefits

Our trainee salaries are (from September 2007):
First year — £35,000
Second year — £40,000

Trainees are also eligible to receive bonuses. Other benefits include subsidised gym membership, staff restaurant, BlackBerry, free permanent health and life insurance and interest-free season-ticket loans.

Recruits also receive maintenance grants and fees for their final professional examinations.

How to apply

Visit www.dechert.com and apply online.

For work placements, apply from 1 December to 28 February.

For a training contract, apply from 1 June to 31 July.

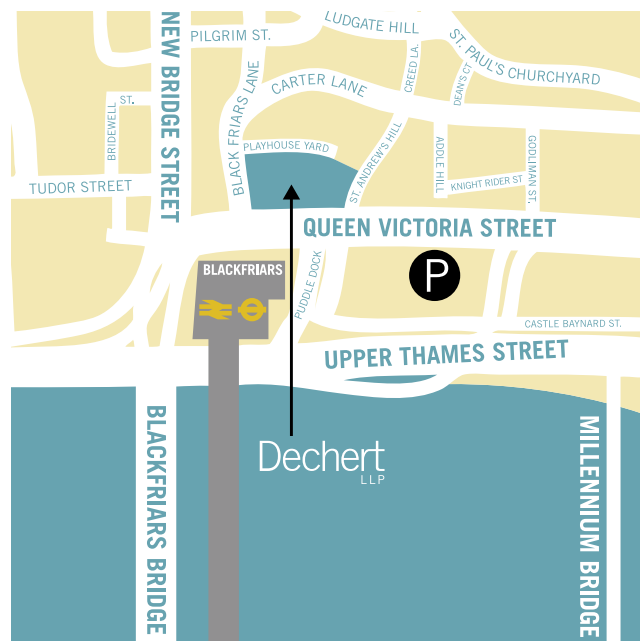
Check www.dechert.com for details.

How to find us

160 Queen Victoria Street, London EC4V 4QQ

Nearest Underground Stations: Blackfriars (Circle and District lines) or St. Paul's (Central line).

We recruit trainees through work placements, interview days, assessment days and campus visits. Please visit our web site for more information about the career opportunities for you at Dechert and to apply online.





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www.dechert.com